

Our Leaders on Demand add unmatched leadership capacity to your team

The leaders we attract

Client confidentiality and discretion

Our people join Leaders on Demand to make a difference. They are comfortable working behind the scenes and don't divulge their work to others.

Proven leaders who back themselves

We look for proven leaders who have transitioned from taking executive leadership appointments and backed themselves to establish a business that provides hands-on support to the leadership teams of others.

Empathy and mindset

Our people appreciate that every CEO does the best they can to meet the expectations of their stakeholders, the communities they serve and the people they employ.

They know how it feels to be accountable for an organisation's performance.

Each member of our team understands the importance of mindset and recognises what it means to be first to understand, first to adapt and respond and first to overcome.

Share our values

Our values are at the very centre of what we all do and define who we are, both as individuals and as an enterprise: excellence, integrity, self-discipline, and humility.

Bring the right attitude

The Courageous Leaders Spirit codifies the qualities expected of Leaders on Demand who put our values into practice: courage, determination, unselfishness, and resilience.

Ethos confirmed by structured interviews

Every member of our team is interviewed by at least two of Leaders on Demand's founders.

Leadership effectiveness vetted with referees

References are required from a minimum of two chief executives to ensure team members align with our purpose and will have our customers' backs.

What we bring to your team

Unmatched leadership capacity

The capacity of the Leaders on Demand team is unmatched in Australia. We stopped counting our collective c-suite experience at 1,000 years.

We are one team and part of your team

Every CEO and executive team we support is responding to a dynamic set of competing priorities and operating to a unique combination of constraints. By working as one team, we can solve for outcomes in the most unfamiliar circumstances.

Independence and autonomy

Each of our team members is independent and has complete autonomy. Every solution developed by Leaders on Demand comes with team members who back themselves and will accept accountability for delivering outcomes.

Use of proprietary tools

Our Leaders on Demand share a common language and are provided with access to our proprietary tools that boost leadership effectiveness.

The methodologies that underly these tools are all built to bring fundamental principles to the forefront of the leadership agenda using techniques that consistently deliver exceptional outcomes, even in the most extreme situations.

Functional breadth

In exceptional circumstances, Leaders on Demand has stood up full-complement executive leadership teams. We can support any function within your team.

Situational depth and technical agility

When your team leads the organisation through transactions, transformations, turnarounds and transitions, our team brings situational depth and technical agility that is required in short sharp bursts.

Industry coverage

Our team has wide industry coverage, but our customers typically have a deep understanding of their own industry.